



A NEW PATH TO GROWTH

**an**  
assystem

ENGINEERING AND TECHNICAL  
RECRUITMENT SPECIALISTS

STATE OF THE ART RECRUITMENT, ENGINEERED WITH YOU IN MIND

# FOREWORD

Since beginning my career as a Technical Apprentice with one of the UK's most traditional companies in the automotive industry, I have forged a distinct and successful path through the technical arena, working with some of the best known names in engineering across Europe and the rest of the world.

Working originally as an engineer and progressing to project leader on vehicle development programmes in the UK, Germany and Sweden, provided me with good all round experience in understanding how a vehicle is developed. Importantly, I have gained an insight into the variety of roles within vehicle development and the attributes customers desire from their future employees, which steered me into technical recruitment.

Now, 35 years later, I am heading up the Recruitment Services for Assystem UK, a forward thinking company that believes people should be given the opportunity and resources to grow their organisations in ways that make sound business sense whilst working alongside strong strategic partners.

Assystem is an extremely professional, global organisation, where we add real value to its clients' businesses and help them grow, as we have. I am tremendously proud to be at the head of such a highly respected technical recruitment company.

Assystem looks forward to working with you.



**Alan Beazley**  
Recruitment Services Director  
Assystem UK Limited



# ASSYSTEM RECRUITMENT

Assystem Recruitment is a full service technical recruitment consultancy with a proven track record across a diverse spectrum of engineering disciplines.

With the client's individual requirements resolutely in mind, we combine more than 45 years engineering experience within specialist sectors and our enormous capability, to deliver the correct business solution. Whether we are working for a global, multi-national or local organisation, whether placing a specialist individual or providing a sizeable project team, we enable continuous exceptional results.

Assystem recruit nationally across the UK and within Europe, Asia and North America, with a database of over 60,000 registered candidates and access to over 500,000 candidates via various web based job boards.

Complementing our UK based resources, there are 6 different Assystem facilities at the forefront of technical recruitment and engineering services. The recruitment team is consistently reacting to the success of Assystem internally and externally. In 2010, a dedicated Search and Selection division was established to work on specific customer retained head-hunting assignments.

Assystem offers innovative recruitment solutions across a range of technical divisions, with a specific focus on;

- Aerospace
- Automotive
- Defence
- Marine
- Nuclear/Energy

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WITH YOU IN MIND



# OUR SERVICES

Assystem provides superior solutions to all your technical recruitment concerns. Such as:

- Permanent, Contract and Temporary Recruitment
- Recruitment Process Outsourcing
- Complete Recruitment and Advertising Campaigns
- Head Hunting
- Graduate Recruitment

We pride ourselves on delivering detailed analysis even behind the scenes. We offer:

- Bespoke assessment Centres
- Extended HR Support Services
- Personality Profiling
- Offsite Engineering Solutions
- Referencing and Vetting



# YOUR PERFECT PARTNER

We are where you are

- Assystem has a network of offices nationwide
- Facilities in 16 countries across Europe, Asia and North America
- We are your local global recruitment specialist

Your business is our business

- Assystem is run by experienced engineers and qualified technical recruiters who offer informed, constructive market advice to both client and candidate
- We are a part of the Assystem Group, employing 9,000 people across the globe with a superlative record of staff retention
- We know engineers because we are engineers

A highly regarded partner with an innovative perspective

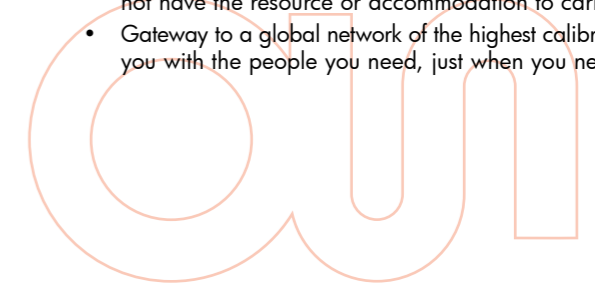
- Our engineering experience is built on more than 45 years within specialist sectors, supported by extensive technological ability and vast technical knowledge
- Employing state of the art recruitment databases and client branded web portals
- Continually investing in new and innovative business applications

Responding to our customers' demands, all over the world

- Flexible and able to provide a quick and accurate response in a fast paced environment
- Operating as an extension of your HR function, including payroll, visas and work permits
- Enthusiasm for working with customers on new and innovative projects, including risk sharing

We have the people you need - just when you need them

- Full capability in temporary, contract and permanent assignments, across a range of technical divisions
- Engineering teams at our own facilities to fulfil projects that you do not have the resource or accommodation to carry out in house
- Gateway to a global network of the highest calibre talent, providing you with the people you need, just when you need them



# OUR CLIENTS

...service we have received from Assystem has been consistently high over the years... they take a professional pride in only forwarding for consideration candidates to the high level we expect as an international company...

**Louise Llewellyn**  
HR Manager | MW Group

...a hugely satisfying result with over 420 aerospace engineers and management recruited into the business in the last 12 months...

**Steve Rutter**  
Projects Services Director | Assystem

...Assystem have worked with Nissan Technical Centre for over 20 years supplying both Contract and Permanent staff ...

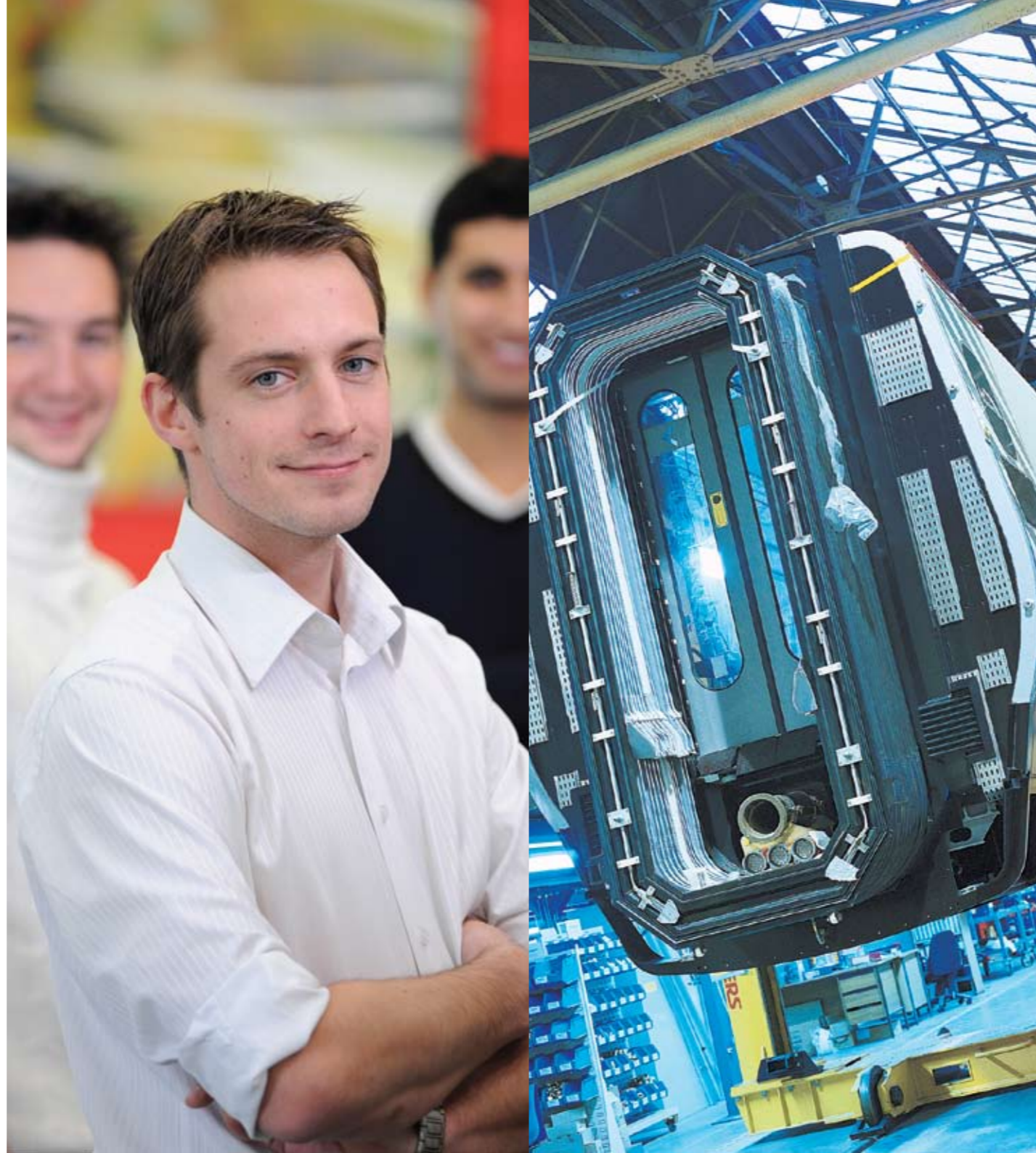
**Richard Spong**  
Senior Engineer | Nissan Technical Centre

...Assystem are a highly responsive, very knowledgeable, efficient and professional in their approach... I would have no hesitation in recommending them to any organisation requiring the services of a professional recruitment business...

**Sharon Beardmore**  
HR Business Partner

...Assystem have forged a strong working relationship in support of Rolls-Royce... supplying high quality resources via our Managing Supplier and are a fully compliant...

**Jenny Green**  
Principle Client Services Manager | Rolls-Royce



...used Assystem for the supply or technical resource to support its engineering business for the past 10 years... a professional and proactive partner... give us a cost effective solution for locating the right technical resource...

**Paul Jagers**  
Product Development Director | Stadco Group

...I have dealt with the same people at Assystem for over 10 years and they have always provided me with excellent design studio staff...

**Rinus Ceelen**  
Modelling Manager | Daf Trucks NV

...a long standing, successful relationship with Assystem, and would not hesitate in recommending them to other companies... they stand head and shoulders above many other agencies with their professionalism, helpfulness, prompt responses, understanding of our business and continued support...

**Helen Green**  
Human Resources Officer | Xtrac Ltd

...for over 20 years and we have built up a very close relationship... Assystem understands the requirements of our business and the types of people we need, resulting in providing us with high quality engineers...

**Fiona Lammers**  
Benteler Engineering Services | Helmond The Netherlands

# ASSOCIATIONS



INVESTORS IN PEOPLE

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